Overview

Introduction

This section provides the procedures for Releasing a Member from Active Duty if a military obligation remains, Within the Separation Transaction, you may Dispose of Leave, Change a Members Reserve Status, and Declare Location of RELAD on Orders and Complete a DD214.

Reference

The following references provide additional information about releasing a member from active duty.

- Personnel Manual, COMDTINST M1000.6 (series)
- Joint Federal Travel Regulations, Volume 1
- Personnel and Pay Procedures Manual, PSCINST Ml000.2 (series)
- Reserve Policy Manual, COMDTINST M1001.28 (series)

Before You Begin

Normal Expiration of Enlistment type separations do not require prior authorization from CGPC, and will not appear on the airport terminal. For all Normal Expiration of Enlistment type separations, the SPO will start the Separation transaction. After the Save, the Separation Type, Termination Date and Departure Date will not be editable. If a mistake is made with the Separation Type or Termination Date, you will have to Delete the Transaction and insert a new row.

Travel Order Numbers (TONOs) for Separation Orders

The Travel Order Number is generated when the separation transaction is saved by the SPO Supervisor (CGHRSUP Role User). There is no longer any need to request a separation TONO from PCS (SES) please discontinue e-mailing requests for TONO's.

Contents

The following topics are covered in this guide. Use the online help at:

<u>http://www.uscg.mil/hq/psc/ps</u> or <u>http://cgweb.uscg.mil/g-w/psc/ps</u> for instructions on completing the DD-214, accessing, and using the airport terminal and tutorials for completing separations.

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Overview

Process

This table lists the events that take place in connection with a RELAD. This table is not meant to be all-inclusive; it merely provides an overview of the process to aid in understanding the events that must take place in order for the separation transaction to be input.

Stage	Trigger	Who Does it	What Happens
1	Receipt of e-mail orders from PeopleSoft	Member	Submits Career Intentions Worksheet (CIW) (CG PSC 2045)
2	Receipt of CIW	Member's Command	Endorses CIW and forwards to Servicing Personnel Office (SPO).
3	Receipt of CIW	SPO-Data Entry Technician (CGHRS Role User)	Inputs Career Intentions in PeopleSoft (Note: There are additional requirements listed on section 3-B of the Personnel Pay and Procedures Manual that the SPO must complete in connection with a RELAD.
4	Receipt of CIW. Updating and saving the separation transaction.	SPO-Data Entry Technician (CGHRS Role User)	Enters the Reenlistment Eligibility Code, and SPD Code for enlisted personnel in the separation transaction and saves. (Note: The separation transaction must be accessed and saved before the user can access the orders.) Completes orders, entering delay enroute (terminal leave), dependent data, mode of travel etc
5	Completion and saving of orders data entry	System	Updates departure date on separation transaction to reflect terminal leave (Note: This will not be reflected on the screen until the separation transaction is updated and saved).
6	Completion and saving of orders data entry	SPO-Data Entry Technician (CGHRS Role User)	Finishes the separation transaction, routes to supervisor for approval.
7	Worklist entry	SPO-Supervisor (CGHSRUP Role User)	Reviews and approves separation transaction. Prints and signs orders and DD-214, forwards to member.
8	Approval and save of separation transaction by CGHRSUP	System	Generates JUMPS transaction (L68B).

Overview, Continued

Process (cont)

If the member has never been a Reservist, you must complete the Reserve Status Tab Page prior to creating Orders. This transaction does not require Review and Approval.

If the member has previously been a Reservist, you may complete the Reserve Status Tab Page if the data should change.

The Reserve Status Transaction is separate from the RELAD Transaction and does NOT require Review and Approval but should never be done from the Separation component unless being done in conjunction with the RELAD.

If for any reason a RELAD Transaction needs to be Deleted and the Reserve Status Transaction was done in conjunction with the RELAD, you should Delete the Reserve Status Transaction from the Separation component and prior to Deleting the RELAD Transaction.

If for any reason a Reserve Status Transaction that was done in conjunction with the RELAD and needs to be corrected, you should Correct the Reserve Status Transaction and Save. There is no need to modify the RELAD.

If there is a need to change both the RELAD data and the Reserve Transaction data, complete both changes and Save once. In this case, since the RELAD Transaction was changed, you should route for approval and Save.

Data Entry

This section provides the procedures for Releasing a Member From Active Duty (RELAD) in PeopleSoft. Procedure Follow these steps to process a separation transaction. If the Orders Link at the bottom of the Separation Tab Page is available for selection, then the Orders do exist. You should proceed directly to the Orders Page to make your declarations and Save. If the Orders Link is not available for selection, you must complete the Separations Tab Page and the Reserve Status Page and Save.

Step	Action
1	Select menu items in the following order:
	Home > Administer Workforce > Administer Workforce (GBL) > Use > Separations

Enter the member's employee ID number and click the search button.

When choosing a member from the search results, please be sure you are choosing the person you actually want to change data on. Verify the employee ID or national ID before making any changes. Also, since one member can have multiple records if they're both a Regular or Reserve Member and an Auxiliary Member or Civilian Employee, please be sure you are selecting the correct Employee Classification.

You can view the status of a RELAD request/authorization in PeopleSoft using the Separation Summary module. You can also access the separation transaction from the Airport Terminal once the Separation Transaction has been started and saved.

Click the Route/Work button on the row with the member's orders and the separation page will open. See Using the Airport Terminal in the online help for more information.

For all Normal Expiration of Enlistment type separations, the SPO will start the Separation transaction. After the **Save**, the **Separation Type**, **Termination Date** and **Departure Date** will not be editable. If a mistake is made with the **Separation Type** or **Termination Date**, you will have to Delete the Transaction and insert a new row.

Data Entry, Continued

StepAction2The Separations page will display. Use code "D" for the Release from Active Duty (RELAD) event for members in the following situations:

- Regular active duty enlisted members who have **NOT** met their military obligation and are to be released from active duty to be put into the reserve components. The RELAD transaction will depart and report members to their first unit as a regular reserve (this is only for members who will actively participate in the selective reserve program upon completion of active duty and have remaining service obligation). However, if member was released from active duty and does not participate in the selective reserve program then the member is transferred to **DEPTID 002817** (IRR).
- **Note:** If the member has met his/her military obligation, then the member should be **discharged** from the active duty component and **accessed** into the Coast Guard Reserve component. Use the Enlistment into the Coast Guard event or Officer Accession into the Coast Guard event to access the member.
- Regular or reserve members on extended active duty being released from active duty due to hardship or convenience of the government.
- Recalled retired members who are on active duty and are being released from active duty to be put back into a full-retired status.
- Reserve members who are on extended active duty for greater than 139 days and need to be released back into the reserve.

NOTE:

For any Separation Type of RELAD, you MUST complete the Reserve Status Tab. This transaction does not require Review and Approval and is separate from the Separation Transaction. When accessing the Reserve Status Page:

If a completed Reserve Status Page exists, you must insert a new row.

If an incomplete or blank Reserve Status Page appears, you must complete the page.

In either case the effective date of the Training Pay Category must be one day greater than the effective RELAD Date. If there was a valid Classification Date, it should remain the same otherwise it should also be one day greater than the effective RELAD Date.

If for any reason a RELAD Transaction needs to be Deleted, you should Delete the Reserve Status Transaction prior to Deleting the RELAD Transaction.

If a Reserve Status Transaction that was done in conjunction with the RELAD needs to be corrected, you should Correct the Reserve Status Transaction and Save. There is no need to modify the RELAD.

"D" for RELAD



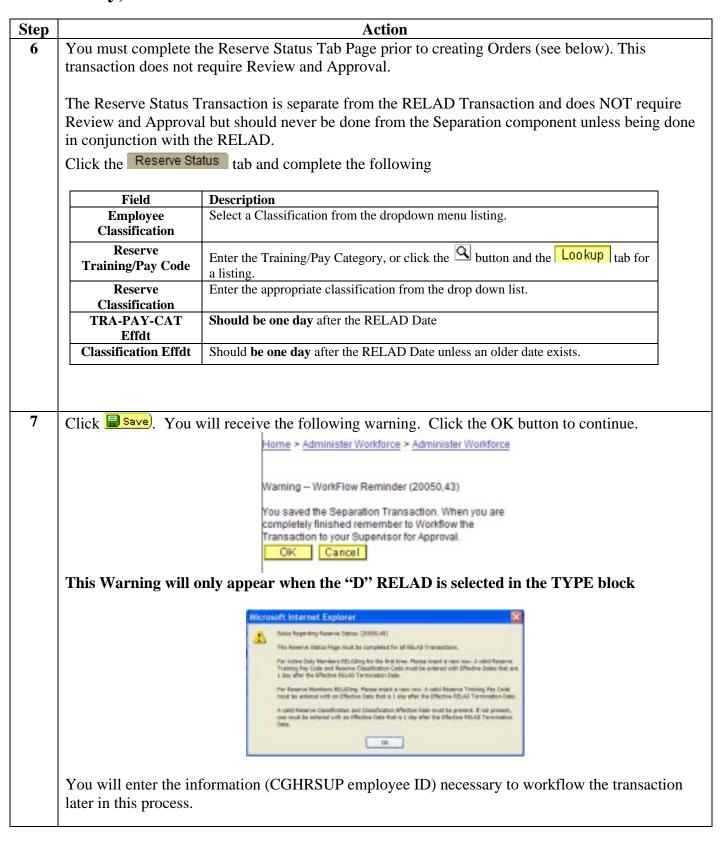
Data Entry, Continued

Step		Action	
3	There are two fie	lds on this tab that need to be completed by the SPO:	
	 Select an SPD (Separation Program Designator) Code by clicking on the lookup icon (magnifying glass) and selecting the applicable code. For enlisted only, enter the <u>Reenlistment Eligibility</u> code by clicking on the lookup icon (magnifying glass) and selecting the applicable code. The list of available codes is tied to the SPD code. 		
	Field	Description	
	Type	Separation Type, Use "D" for RELAD	
	SPD	Separation Program Designator. Enter the Separation Program Designator based on the	
		member's separation reason. Click on the to look up. Based on the Type and SPD codes entered, additional fields will appear on the page.	
	Termination	Enter the last day of active duty for the member. The Termination Date is the Effective	
	Date	RELAD Date.	
	Departure Date	The Departure Date (a non-editable field) will take into consideration any terminal leave requested on the member's orders. However, since the orders must exist before you enter any terminal leave, the Departure Date will not be properly set until you forward the Separation for Approval or Save the Separation Page after the Terminal Leave has been entered.	
4	TYPE block.	ELAD Section (This section will appear when the "D" RELAD is selected in the RELAD Reason: On or click the button to see a listing. This field will not appear for officers	
	Enter the Reas o	Reason: Q	

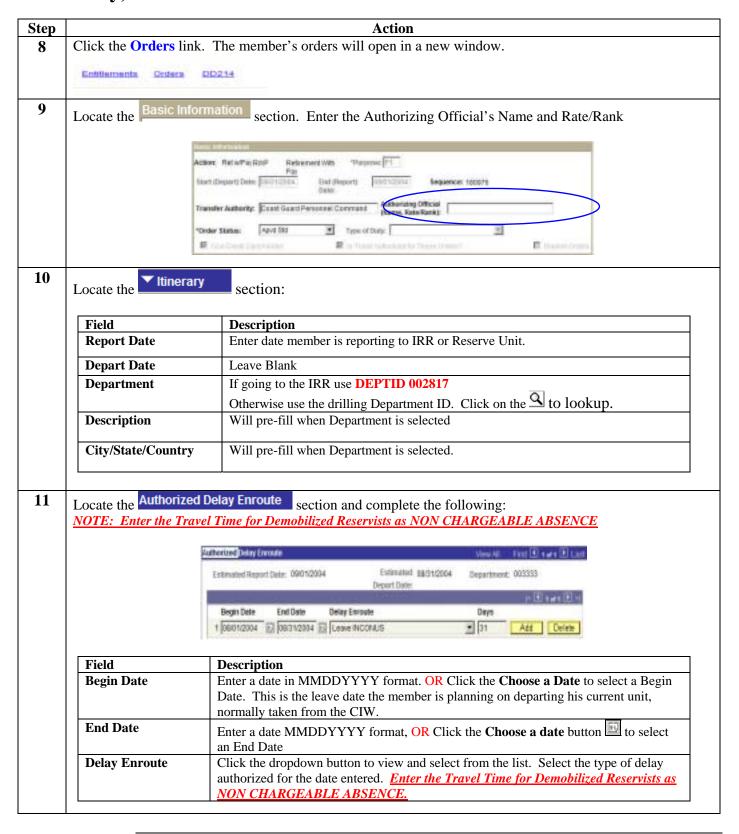
Data Entry, Continued

		Action		
This section provides instructions for completing the Separation Pay Page. Once data entry i				
C	completed for the Se	paration page, click on Separation Pay Tab if the member is entitled to		
S	separation pay. The	following page will appear.		
(Click the Separation Pay tab and complete the following:			
	Field	Description		
	Earnings Type	Click on the to find the pertaining code. Pre-filled if HQ approval received.		
	Highest Pay Grade Held	If an officer or enlisted member is entitled to Severance Pay Disability (S01A), enter the highest grade the member satisfactorily held. Otherwise leave blank.		
	YY/MM of Active	This field will be automatically filled, however the active service time still needs		
	Service	to be verified by the SPO. The data will be used in the computation of Severance		
		Pay Disability, Reserve and Enlisted Separation Pay.		
	Discharge Gratuity	If entitled, enter the amount of Discharge Gratuity. Must not exceed \$25.00.		
		Earnings Types		
		Earnings Types		
	For a RELAD Type			
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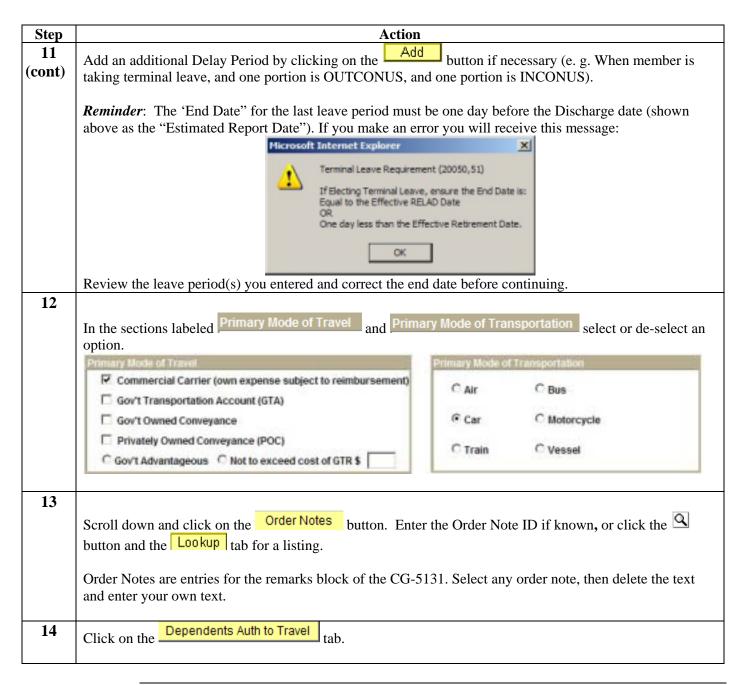
Data Entry, Continued



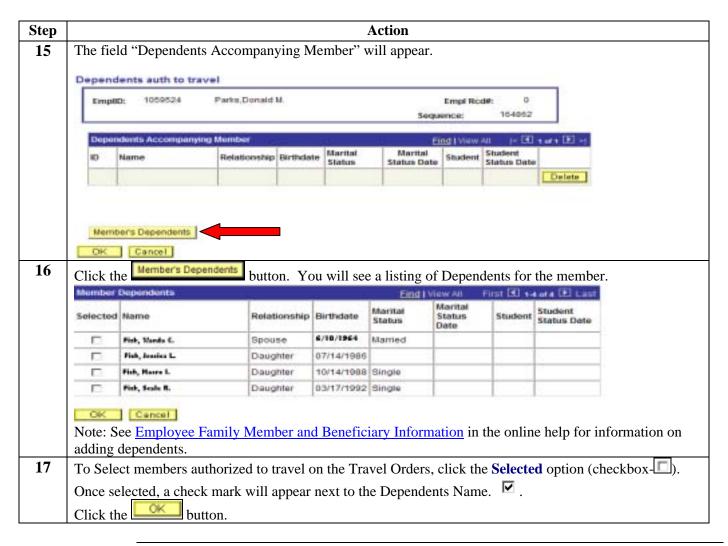
Data Entry, Continued



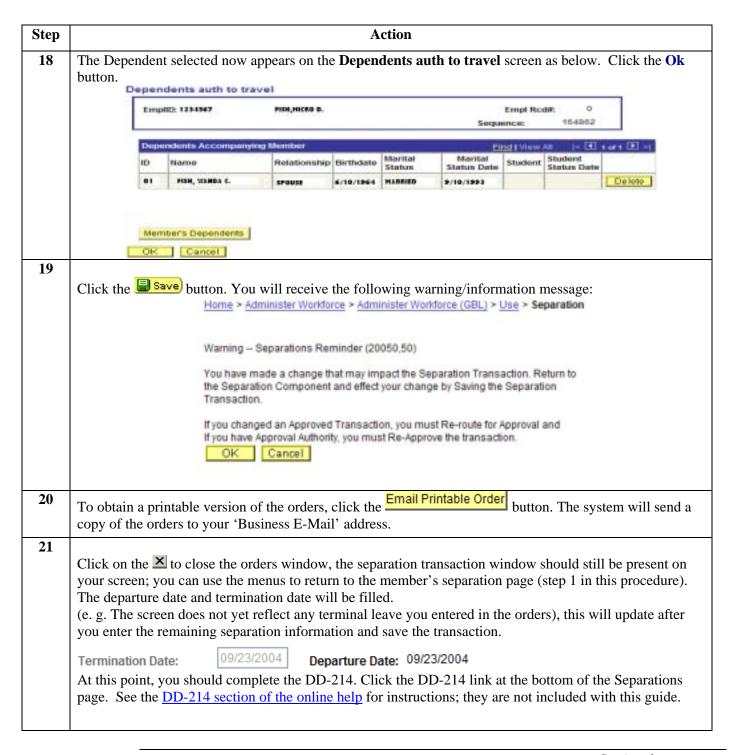
Data Entry, Continued



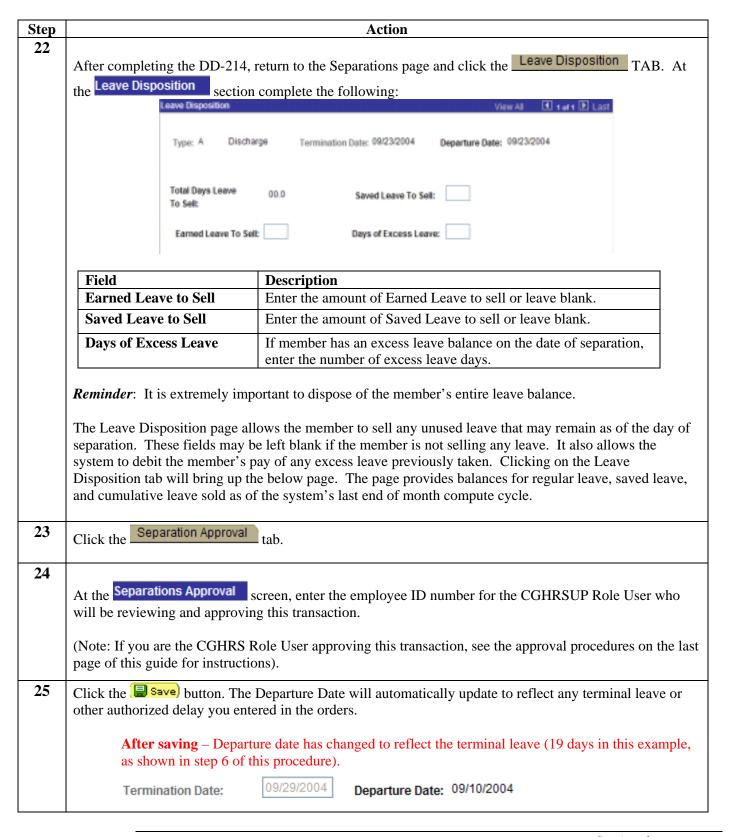
Data Entry, Continued



Data Entry, Continued



Data Entry, Continued



Approval Procedure

Procedure

Access your Worklist and follow these steps to approve the transaction:

(Note: See the Worklist topic in the online help for additional information on accessing your Worklist.)

Step	Action
1	Locate the Worklist item in the Link column, click on the Employee.
2	Once in the Separations screen, Supervisors must decide which action from the Approval Status button to take. The Selections are:
	 Approve – select to approve Denied – Select to deny (disapprove) the transaction. If desired, a text box is available to advise why the transaction is denied. Pending - This used when the transaction needs further information, You may return and complete the transaction at a later date.
	If the Approver selects Denied, or Pending if further information is needed. The transaction can be rerouted to a specific user by entering the Employee ID in the "Route to: block". When an Employee ID is entered in the route to block the transaction will appear on their Worklist.
3	Click on OK. If you selected "Approve" in Step 2 you will receive the following warning: Home > Administer Workforce > Administer Workforce (GBL) > Use > Separation
	Warning Saving an Approved Separation (20050,71) You are attempting to save a separation with an approved status.
	Since you have CGHRSUP role you are creating a new or correction transaction. If this is desired, press OK.
	If you do not wish to create a new or correction transaction at this time, press Cancel and set the approval status to Pending prior to saving. OK Cancel
	If you want to transmit the separation click OK. If you did not intend to approve and transmit the separation click Cancel.

PREMEMBER TO GO BACK TO THE WORKLIST AND CHECK THE "MARK WORKED BUTTON"